



What is Registered Apprenticeship?

Registered Apprenticeship is an employer-driven, **“earn while you learn”** model that combines **on-the-job training with a job-related classroom or lab instruction**. Registered Apprentices **are sponsored by their employer** and therefore typically work during the day and attend school at night.

Registered Apprenticeship is a proven approach for preparing workers from age 16+ for jobs while meeting the needs of business for a highly-skilled workforce.

Once workers complete their apprenticeship program, they are on their way to a successful long-term career with a competitive salary and little or no educational debt.

Every graduate of an apprenticeship program receives a nationally-recognized, portable credential that signifies that apprentices are fully qualified for the job, and which is accepted by industries and employers across the U.S.

In Delaware there are:

- Around 1,400 Registered Apprentices (RA)
- Around 350 employer sponsors with at least one RA Over 20 Occupations with a program
- **Top 5 Occupations:**
 - Electrician
 - Plumbers, Pipefitters, and Steamfitters HVAC
 - Sheet Metal Workers
 - Construction Laborers
- **But they also include:**
 - Cooks
 - Auto Technicians Childcare Specialists
 - Childcare Specialists

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✉ apprenticeship@delaware.gov ☎ (302) 761-8328

Is Registered Apprenticeship Right for Me?

Getting Started

Are you interested in earning while learning as a registered apprentice, but don't know where to start?

- **Go to:** <http://bit.ly/ApprenticeshipDE>
- **Search for occupations** to find your trade of interest.
- **Search for registered sponsors** by trade or county in Delaware and **contact** the employers to see who is hiring.
- **Get quarterly updates** about **job alerts from sponsors** in your trade by **signing up for the newsletter** and get info about events and other updates about the registered apprenticeship program in Delaware.

Career & Technical Students/Graduates

Are you a student or graduate from a vocational technical school? You may be eligible for an advanced placement in the Registered Apprenticeship program. If you graduated from one of the six vocational technical high schools in Delaware, you are eligible to apply for an exemption of the first year in the education component of the program. Ask the Adult Division of your local Vo-Tech School District for more information:

- Sussex Tech: (302) 856-9035
- Polytech: (302) 697-4545
- New Castle County Vo-Tech: (302) 683-3652

The Benefits of Apprenticeship

- Build valuable skills
- Built-in wage increases
- Advance along a clear career path
- Debt-free education
- Receive a national credential (State of Delaware Journeyman papers upon completion)

Resources

- Delaware's Registered Apprenticeship
- det.delawareworks.com/apprenticeship-and-training.php Delaware Department of Labor dol.delaware.gov
- Delaware Joblink joblink.delaware.gov/ada/r
- State of Delaware Delaware.gov
- US Department of Labor dol.gov

