

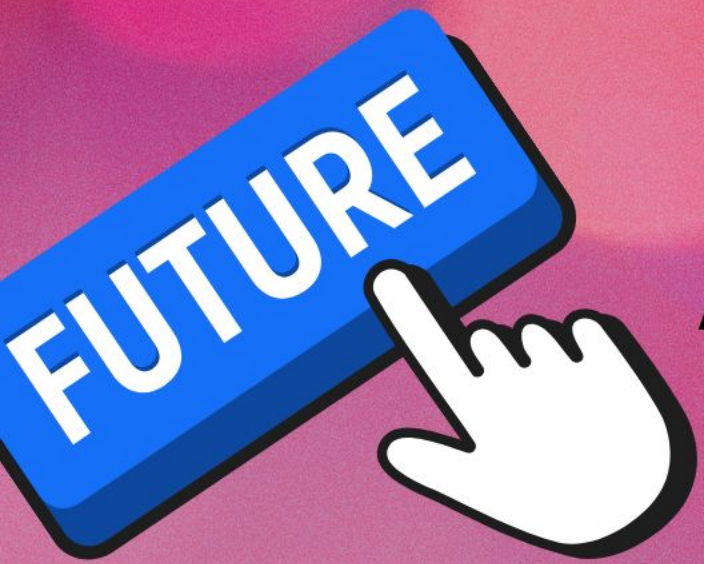


IDENTIFYING YOUR INTERESTS AND PICKING YOUR BEST PATH TO YOUR CAREER

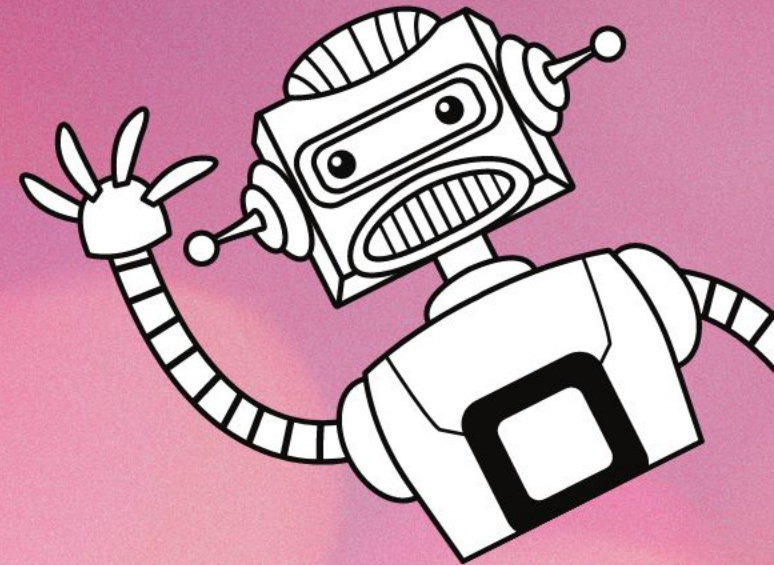
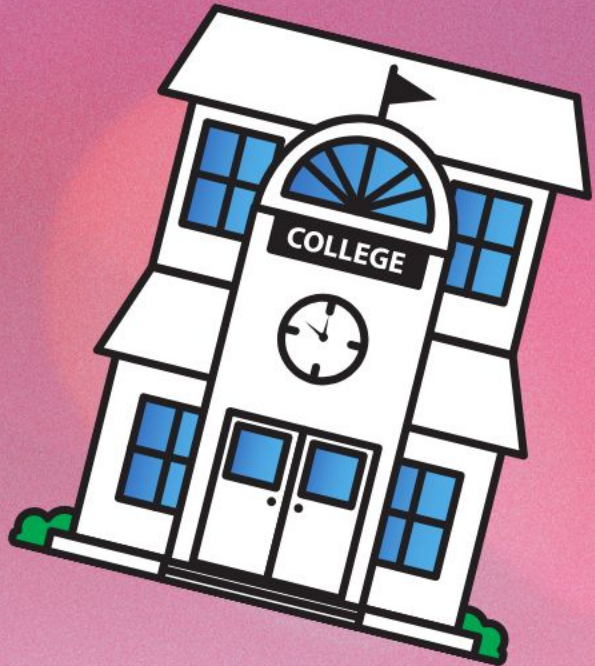


V. Scott H. Solberg, PhD
Professor



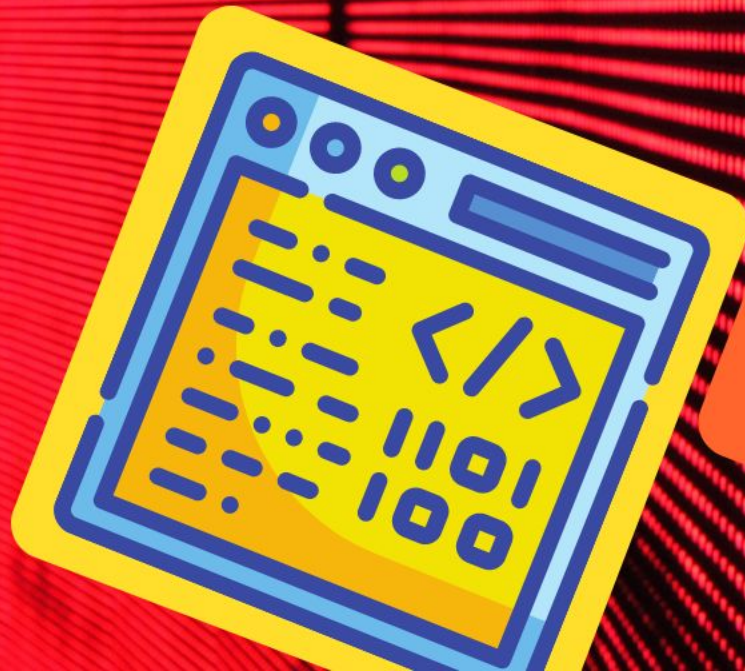
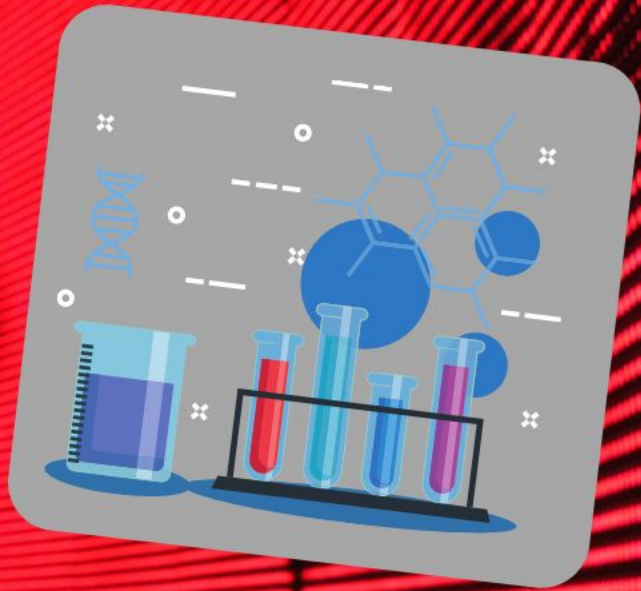


ARE YOU FUTURE READY?



GOT TALENT?

**READY FOR THE 4TH
INDUSTRIAL REVOLUTION?**





GOT DEEPER HUMAN SKILLS?



Empathy and Compassion

Complex Communication

Adaptability and Resilience

Financial Planning

Entrepreneurial Thinking

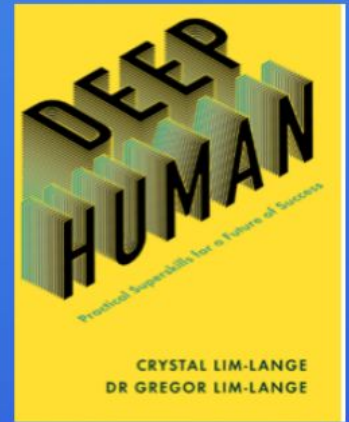
Critical Consciousness

Life Design

Social Capital

Personal Brand

Integrity





SKILLS

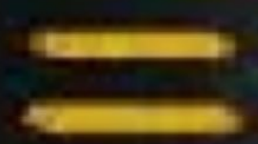


GOAL

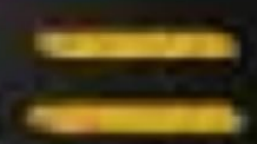


VISION

COMMUNICATION



TEAMWORK



?+💡=!
CREATIVITY

RESEARCH

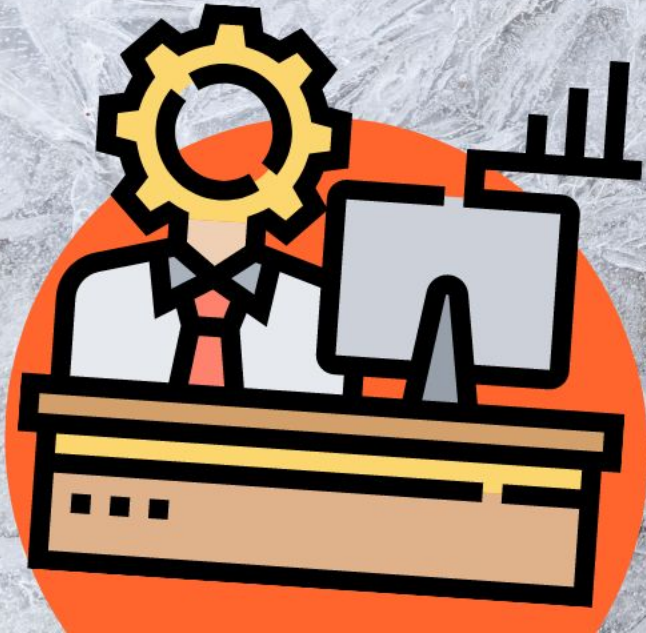


COLLABORATION

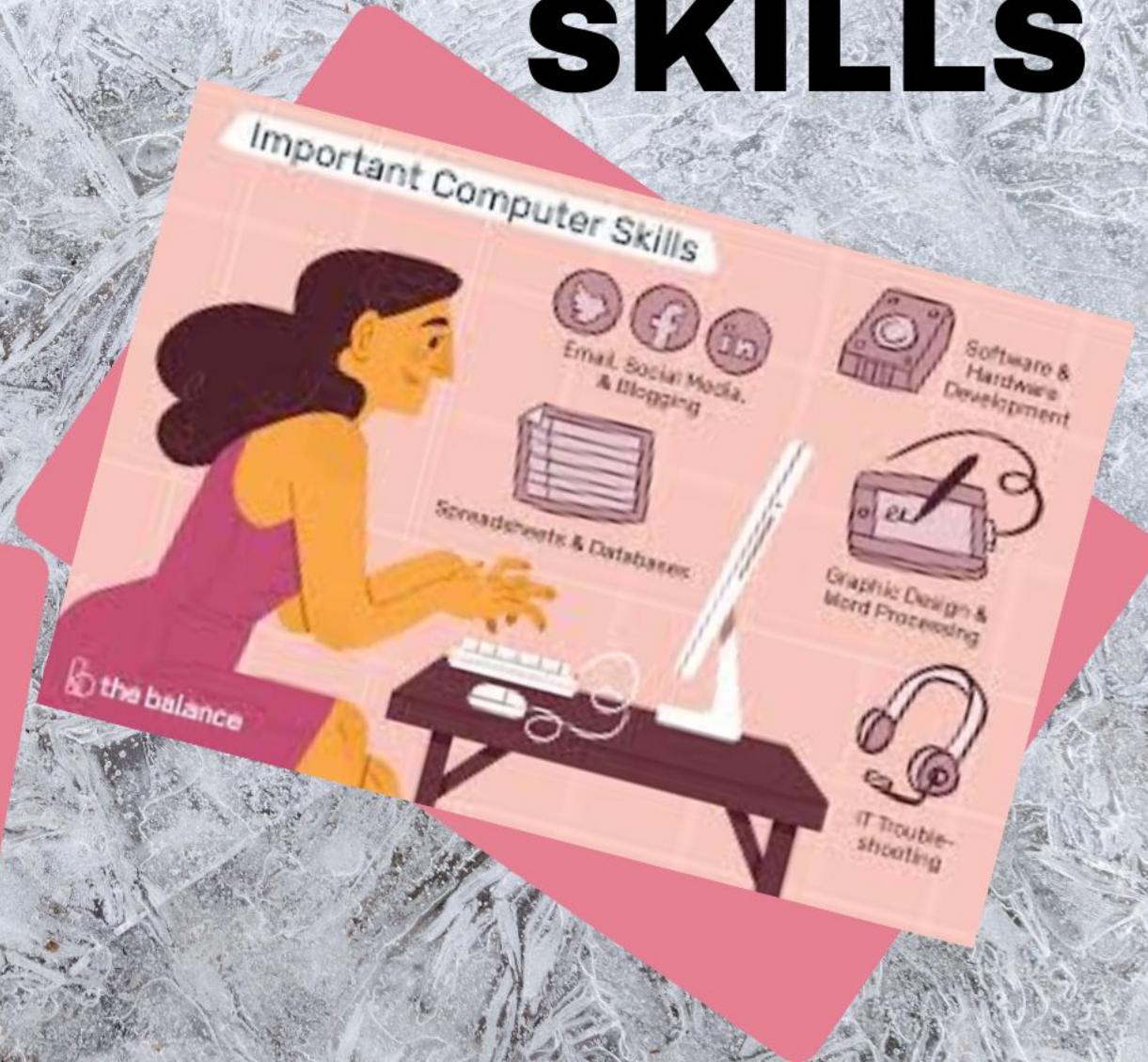
LEADERSHIP



GOT ADVANCED TECHNOLOGY SKILLS?



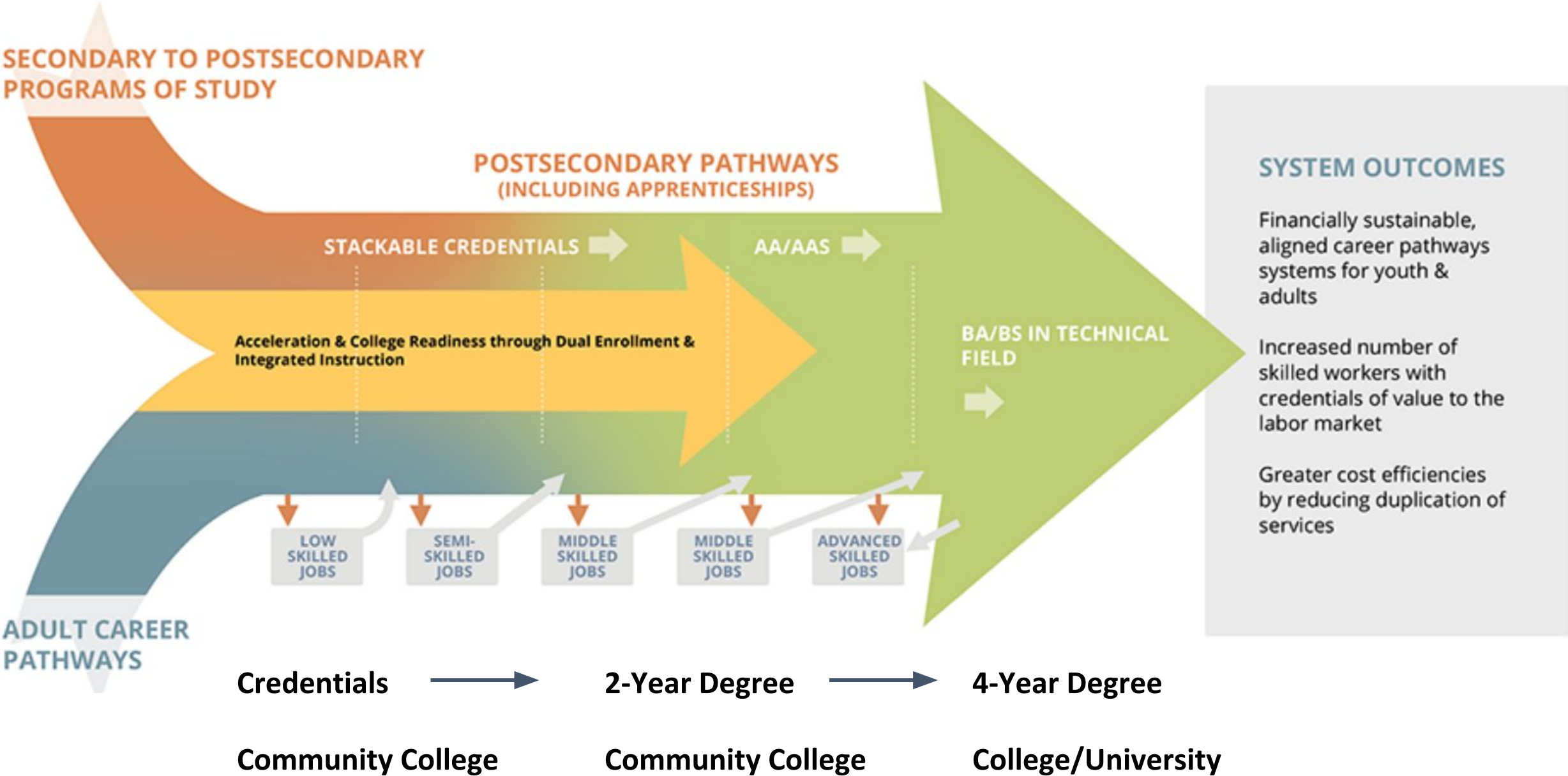
TECHNOLOGY SKILLS



GOT CAREER MANAGEMENT SKILLS?



BUILD YOUR ON-RAMPS TO BECOMING FUTURE READY



SECONDARY TO POSTSECONDARY PROGRAMS OF STUDY

POSTSECONDARY PATHWAYS (INCLUDING APPRENTICESHIPS)

STACKABLE CREDENTIALS

AA/AAS

Acceleration & College Readiness through Dual Enrollment & Integrated Instruction

BA/BS IN TECHNICAL FIELD

LOW SKILLED JOBS

SEMI-SKILLED JOBS

MIDDLE SKILLED JOBS

MIDDLE SKILLED JOBS

ADVANCED SKILLED JOBS

ADULT CAREER PATHWAYS

Credentials

2-Year Degree

4-Year Degree

Community College

Community College

College/University

SYSTEM OUTCOMES

Financially sustainable, aligned career pathways systems for youth & adults

Increased number of skilled workers with credentials of value to the labor market

Greater cost efficiencies by reducing duplication of services

**LET'S
O*NET!**

Using O*NET (onetonline.org)

- Identify the skills associated with your current or recent job
- Find new occupational opportunities that align with your education and training




Build your future with O*NET OnLine.

Welcome to your tool for career exploration and job analysis!

O*NET OnLine has detailed descriptions of the world of work for use by job seekers, workforce development and HR professionals, students, researchers, and more!

[What is O*NET?](#)

What's New?

New BLS wage information and graphical display in O*NET websites

[Learn More](#)

Get O*NET news by [email](#) or [RSS](#).

I want to be a...

Start the career you've dreamed about, or find one you never imagined.

[Find It Now](#)

at My Next Move

ATTN: VETERANS

Put your military skills and experience to work in civilian life. Learn how at:


MY NEXT MOVE FOR VETERANS

[Get Started](#)




Hot Technologies are frequently included in employer job postings.

[Learn More](#)


 **Occupation Search** [Keyword](#) or [O*NET-SOC Code](#):

 **Find Occupations**

Browse groups of similar occupations to explore careers. Choose from industry, field of work, science area, and more.

 **Advanced Search**

Focus on occupations that use a specific tool or software. Explore occupations that need your skills.

 **Crosswalks**

Connect to a wealth of O*NET data. Enter a code or title from another classification to find the related O*NET-SOC occupation.



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Occupation Search

[Keyword](#) or [O*NET-SOC Code](#):

Find Occupations



Advanced Search



Crosswalks

Choose From the List of Options



O*NET OnLine

Occupation Quick Search:

[Help](#)

[Find Occupations](#)

[Advanced Search](#)

[Crosswalks](#)

[Share](#)

[O*NET Sites](#)

Quick Search for: Server

Showing top 20 occupations for **Server**. Closest matches are shown first.

| How do they match? | Code | Occupation |
|------------------------------------|------------|-------------------------------------------------------------------------------------------|
| | 35-3041.00 | Food Servers, Nonrestaurant Bright Outlook |
| | 35-3021.00 | Combined Food Preparation and Serving Workers, Including Fast Food |
| | 35-3031.00 | Waiters and Waitresses |
| | 35-9011.00 | Dining Room and Cafeteria Attendants and Bartender Helpers |
| | 35-9031.00 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop |
| | 35-3011.00 | Bartenders |
| | 35-3022.00 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop |
| | 35-2021.00 | Food Preparation Workers |
| | 35-2012.00 | Cooks, Institution and Cafeteria |
| | 33-9099.00 | Protective Service Workers, All Other |
| | 43-5053.00 | Postal Service Mail Sorters, Processors, and Processing Machine Operators |
| | 35-3022.01 | Baristas |



Summary Report for: 35-3031.00 - Waiters and Waitresses

[Updated 2020](#)



Take orders and serve food and beverages to patrons at tables in dining establishment.

Sample of reported job titles: Banquet Server, Buffet Server, Cocktail Server, Food Runner, Food Server, Restaurant Server, Server, Waiter, Waitress, Waitstaff

View report:

Summary

[Details](#)

[Custom](#)

[Tasks](#) | [Technology Skills](#) | [Tools Used](#) | [Knowledge](#) | [Skills](#) | [Abilities](#) | [Work Activities](#) | [Detailed Work Activities](#) | [Work Context](#) | [Job Zone](#) | [Education](#)
| [Credentials](#) | [Interests](#) | [Work Styles](#) | [Work Values](#) | [Related Occupations](#) | [Wages & Employment](#) | [Job Openings](#) | [Additional Information](#)

Sample of reported job titles: Banquet Server, Buffet Server, C
Server, Server, Waiter, Waitress, Waitstaff

| | | | |
|---------------------|----------------|----------------|---------------|
| View report: | Summary | <u>Details</u> | <u>Custom</u> |
|---------------------|----------------|----------------|---------------|

[Tasks](#) | [Technology Skills](#) | [Tools Used](#) | [Knowledge](#) | [Skills](#) | [Abilities](#) | [Work](#)
| [Credentials](#) | [Interests](#) | [Work Styles](#) | [Work Values](#) | [Related Occupations](#) |

Skills

+ - 5 of 6 displayed

- ⊕ **Active Listening** — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- ⊕ **Service Orientation** — Actively looking for ways to help people.
- ⊕ **Speaking** — Talking to others to convey information effectively.
- ⊕ **Social Perceptiveness** — Being aware of others' reactions and understanding why they react as they do.
- ⊕ **Coordination** — Adjusting actions in relation to others' actions.

[back to top](#)

Skills

+ - 5 of 6 displayed

- ⊕ **Active Listening** — Giving appropriate, and not interrupting
- ⊕ **Service Orientation** — Act
- ⊕ **Speaking** — Talking to oth
- ⊕ **Social Perceptiveness** —
- ⊕ **Coordination** — Adjusting

[back to top](#)




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Hot Technologies

are frequently included in employer job postings.

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[Occupation Search](#)

Find Occupations

Browse groups of similar occupations to explore careers. Choose from industry, field of work, science area, and more.

[Bright Outlook](#)

Advanced Search

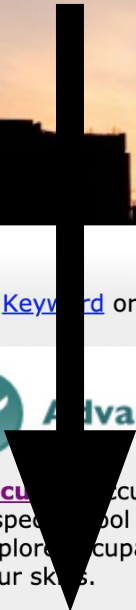
Focus on occupations that use a specific tool or software. Explore occupations that need your skills.

[Browse by O*NET Data:](#)

Crosswalks

Connect to a wealth of O*NET data. Enter a code or title from another classification to find the related O*NET-SOC occupation.

[Military](#)





Advanced Search

Focus on occupations that use a specific tool or software. Explore occupations that need your skills.

✓ Browse by O*NET Data:

- Abilities
- Interests
- Knowledge
- Skills
- Work Activities
- Work Context
- Work Styles
- Work Values

Related DWA Search

Related Task Search

Skills Search

Technology Skills & Tools



Share:





Skills Search

Select **skills** from one or more of the six skill groups below. Start by selecting as many skills as you have or plan to acquire. (See [Skills Search](#) for more details.)

[Basic Skills](#) | [Complex Problem Solving Skills](#) | [Resource Management Skills](#) | [Social Skills](#) | [Systems Skills](#) | [Technical Skills](#)

Basic Skills

Developed capacities that facilitate learning or the more rapid acquisition of knowledge

- Active Learning** — Understanding the implications of new information for both current and future problem-solving and decision-making.
- Active Listening** — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Critical Thinking** — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Learning Strategies** — Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.
- Mathematics** — Using mathematics to solve problems.
- Monitoring** — Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- Reading Comprehension** — Understanding written sentences and paragraphs in work related documents.
- Science** — Using scientific rules and methods to solve problems.
- Speaking** — Talking to others to convey information effectively.
- Writing** — Communicating effectively in writing as appropriate for the needs of the audience.

Basic Skills

Developed capacities that facilitate learning or the more rapid acquisition of knowledge

- Active Learning** — Understanding the implications of new information for both current and future problem-solving and decision-making.
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- Science** — Using scientific rules and methods to solve problems.
- Speaking** — Talking to others to convey information effectively.
- Writing** — Communicating effectively in writing as appropriate for the needs of the audience.

Social Skills

Developed capacities used to work with people to achieve goals

- Coordination** — Adjusting actions in relation to others' actions.
- Instructing** — Teaching others how to do something.
- Negotiation** — Bringing others together and trying to reconcile differences.
- Persuasion** — Persuading others to change their minds or behavior.
- Service Orientation** — Actively looking for ways to help people.
- Social Perceptiveness** — Being aware of others' reactions and understanding why they react as they do.

Go



O*NET OnLine

[Help](#)

[Find Occupations](#)

[Advanced Search](#)

[Crosswalks](#)



Skills Search for:

Active Listening, Speaking, Social Perceptiveness, Coordination, Service Orientation (615 matches)

Select from [Skills Matched](#) to view how your selected skills compare to all skills for that occupation.



Skills Matched

Job Zone

Code Occupation



Got a Plan? How About.....

| | | | |
|----------------------------------------------------------------------------------------------|----------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>5</u>  | <u>3</u> | 29- 2012.00 | <u>Medical and Clinical Laboratory Technicians</u>  |
| <u>5</u>  | <u>3</u> | 29- 2021.00 | <u>Dental Hygienists</u>  |
| <u>5</u>  | <u>3</u> | 29- 2031.00 | <u>Cardiovascular Technologists and Technicians</u>  |
| <u>5</u>  | <u>3</u> | 29- 2032.00 | <u>Diagnostic Medical Sonographers</u>  |
| <u>5</u>  | <u>3</u> | 29- 2033.00 | <u>Nuclear Medicine Technologists</u>  |
| <u>5</u>  | <u>3</u> | 29- 2034.00 | <u>Radiologic Technologists</u>  |
| <u>5</u>  | <u>3</u> | 29- 2035.00 | <u>Magnetic Resonance Imaging Technologists</u>  |
| <u>5</u>  | <u>3</u> | 29- 2041.00 | <u>Emergency Medical Technicians and Paramedics</u>  |



....Medical and Clinical Lab Technician!

In Delaware, average salary:

- Server: \$13.75
- Medical and Clinical Lab Tech Salary: **\$30.00**

Accessing Workforce Development and Job Training



O*NET OnLine

Occupation Quick Search:

- [Help](#)
- [Find Occupations](#)
- [Advanced Search](#)
- [Crosswalks](#)
- [Share](#)
- [O*NET Sites](#)

Summary Report for: 29-2012.00 - Medical and Clinical Laboratory Technicians

[Updated 2020](#)



Perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease. May work under the supervision of a medical technologist.

Sample of reported job titles: Certified Clinical Laboratory Technician, Clinical Laboratory Scientist, Clinical Laboratory Technician (Clinical Lab Technician), Laboratory Assistant (Lab Assistant), Laboratory Supervisor, Laboratory Technician (Lab Tech), Medical Laboratory Technician (MLT), Medical Laboratory Technicians (Medical Lab Technician), Medical Technician

- View report: [Summary](#) | [Details](#) | [Custom](#)

- [Tasks](#) | [Technology Skills](#) | [Tools Used](#) | [Knowledge](#) | [Skills](#) | [Abilities](#) | [Work Activities](#) | [Detailed Work Activities](#) | [Work Context](#) | [Job Zone](#) | [Education](#) | [Credentials](#) | [Interests](#) | [Work Styles](#) | [Work Values](#) | [Related Occupations](#) | [Wages & Employment](#) | [Job Openings](#) | [Additional Information](#)

[Custom](#)

- [Skills](#) | [Abilities](#) | [Work Activities](#) | [Detailed Work Activities](#) | [Work Context](#) | [Job Zone](#) | [Education](#) | [Credentials](#) | [Interests](#) | [Job Openings](#) | [Additional Information](#)



Credentials



Find training programs in your state:

Delaware



We found **3** training program(s) for O*NET code **29-2011.00 / Medical and Clinical Laboratory Technologists** in **Delaware**.

| <u>School Name/Location</u> ⚡ | <u>Program Name</u> ⚡ | <u>Length / Graduates</u> |
|------------------------------------------------------------------------------|-------------------------------------------------------------------|---------------------------|
| University of Delaware Newark, DE | Clinical Laboratory Science/Medical Technology/Technologist | 4 years / 32 |
| Delaware Technical Community College- Terry Dover, DE | Histologic Technology/Histotechnologist | 2 years / 4 |
| Wesley College Dover, DE | Clinical Laboratory Science/Medical Technology/Technologist | 4 years / 0 |



Can I help you find something?

- » [Alumni](#)
- » [Prospective Students](#)

ABOUT

ADMISSIONS &
FINANCIAL AID

ACADEMICS

STUDENT
RESOURCES

CAMPUS LIFE

CONTINUING
EDUCATION

OUR
CAMPUSES

Programs of Study

- » [Accounting](#)
- » [Advertising Design](#)
- » [Agribusiness Management](#)
- » [Architectural Engineering Technology](#)
- » [Associate of Science](#)
- » [Automotive Technician Studies](#)
- » [Automotive Technology](#)
- » [Aviation Maintenance Technology](#)
- » [Bachelor of Science in](#)

[Home](#) » [Academics](#) » [Programs of Study](#) » [Histotechnician](#)

Histotechnician

Associate Degree Program

Histotechnicians, also known as HTs, are experienced laboratory personnel that prepare human or animal tissue samples for microscopic examination by the pathologist. The microscopic slides created by the Histotechnicians assist pathologists in the detection of diagnosis of cancer and other pathological conditions.

 [INQUIRE](#)

 [VISIT](#)

 [APPLY](#)

Finding a Community College Program

- Google! Type field/major/credential + state name + "community college"
- Explore! Lot's of programs to consider
- Learn! Evaluate Associate's degree vs. Certificate vs. Non-Credit Program options
- Apply! You're In!
(It's open admission!)

You've Applied! What's Next?

- Attend orientation! Receive help registering for classes
- Meet your faculty! They know your field
- Get involved! Use academic advising, tutoring, disability & career services
- Get help! Resources available for housing, food & counseling services

Use Career Services to help you....

- Develop your career plan
- Access career assessments, mock interviews, resume writing as well as networking, job fair & mentor/alumni events
- Leverage the social capital of your college's employer network and access internships and jobs