ABOUT REGISTERED APPRENTICESHIP

Registered Apprenticeship is an employer-driven, “earn while you learn” model that combines on-the-job training with a job-related classroom or lab instruction. Registered Apprentices are sponsored by their employer and therefore typically work during the day and attend school at night. Registered Apprenticeship is a proven approach for preparing workers from age 16+ for jobs while meeting the needs of business for a highly-skilled workforce.

ACTION STEPS

1. **Determine occupation.** Search for occupations listed by trade or county at de.gov/apprenticeship.

2. **Ask your employer to sponsor you or find employment.** Search for Registered Sponsors listed by trade or county at de.gov/apprenticeship.

3. **Create jobseeker Delaware JobLink account:** de.gov/joblink

4. **Take classes:** Your employer will direct you where to go for classes, whether it’s at a vocational school or at another location internally. Contact your local vocational school about apprenticeship programs at any of the Adult Education locations in New Castle County, Kent County, or Sussex County.

**Career & Technical Students/Graduates**
Are you a student or graduate from a vocational technical school? You may be eligible for an advanced placement in the Registered Apprenticeship program. If you graduated from one of the six vocational technical high schools in Delaware, you are eligible to apply for an exemption of the first year in the education component of the program.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Average Entry</th>
<th>Average Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$38,646</td>
<td>$68,370</td>
</tr>
<tr>
<td>Carpentry</td>
<td>$36,275</td>
<td>$58,947</td>
</tr>
<tr>
<td>Plumbers &amp; Pipefitters</td>
<td>$41,704</td>
<td>$73,486</td>
</tr>
<tr>
<td>Construction Laborer</td>
<td>$28,163</td>
<td>$41,954</td>
</tr>
<tr>
<td>HVAC</td>
<td>$39,957</td>
<td>$58,739</td>
</tr>
<tr>
<td>Auto Technician</td>
<td>$27,726</td>
<td>$52,790</td>
</tr>
</tbody>
</table>

RESOURCES

**Apprenticeship Programs, Occupations, Sponsors, Policies & Procedures**
de.gov/apprenticeship
dol.delaware.gov

**Delaware Department of Labor Employment & Training, Unemployment Insurance, Industrial Affairs, Vocational Rehabilitation and Labor Market Research**
de.gov/joblink

**Delaware JobLink**
Jobseekers, Employers, Education & Training, Resources
de.gov/joblink

**U.S. DOL: Apprenticeship Policies, National Apprenticeship Week, Resources, and more!**
dol.gov/apprenticeship

STAY CONNECTED

302-761-8328
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@delaware_departmentoflabor

Newsletters
Sign-up for quarterly newsletters from Delaware Registered Apprenticeship newsletters at de.gov/deapprenticeshipnewsletter for news and updates, events, sponsor highlights, and more!